



Individual and Family Therapist

Job Title: Individual and Family Therapist

Classification: Part-Time

Job Summary: Responsible for providing a continuum of mental health and trauma focused therapeutic services to children, families and adults including prevention, education and support linkage.

Accountabilities:

- Reports to Therapeutic Services Director

ESSENTIAL FUNCTIONS

Family and Individual Counseling

- Clinically assess needs of the individual and family.
- Provide individual and family counseling at Harmony's Therapeutic Services office
- Utilize evidence-based, trauma informed treatment models/approaches that are relevant and appropriate for population served.

Administrative and Other Functions:

- Responsible for the submission of documentation in Therapy Appointment EMR system by the close of business every Friday.
- Participate in Harmony virtual staff meetings on a monthly basis and individual or group clinical consultation and administrative supervision on a weekly basis.
- Adhere to Harmony policies and procedures regarding ethical and professional code of conduct as well as relevant credentialing bodies' code of ethics.
- Other opportunities that may arise and/or negotiated to meet the needs of the agency.

JOB SPECIFICATIONS

- Master's Degree in Mental Health Counseling (MHC), Professional Counseling (PC), Marriage and Family Therapy (MFT), Social Work (MSSW), or equivalent.
- Full licensure in the State of Tennessee to include either LCSW, LAPSW, LMFT, LPC, or LPC-MHSP, or licensure eligible.
- Two years of direct clinical experience with adults, families, and children in individual and group settings.
- Ability to clinically assess individual and family needs, develop clinical treatment plan, provide crisis management and resource linkage as needed.

- Ability to appropriately and actively engage with the Clinical Director and Therapeutic Services Director in individual and group clinical supervision, administrative supervision, and case consultation as needed.
- Ability to work independently as well as with a team.
- Willingness to improvise, adapt and overcome challenging barriers to meeting the unique needs of each individual or family, e.g. cultural issues, attachment issues, trauma, etc.
- Commitment to supporting positive working relationships with community stakeholders and other service providers in the field.
- Ability to contribute to discussion in team meetings as appropriate.
- Experience working with individual clients as well as the family system.
- Excellent communication skills and ability to create rapport.
- Ability to use creative thinking and problem solving skills.
- Ability to use basic computer programs, including Word and Excel and Therapy Appointment EMR system to document clinical and other activities in adherence to group practice guidelines.
- Position is Part-Time with a maximum of 29.5 hours per week.
- Therapists will be paid on a split-fee schedule and are required to see a minimum of 20 clients per month to maintain employment status.
- The position requires day and/or evening work and is based at Harmony Family Center's Therapeutic Services office in West Knoxville.
- Must clear all Harmony required pre-employment background checks. No person shall be employed who has been convicted of any offense against another person.
- Means of reliable transportation and proof of insurance and motor vehicle record.

Employee Signature

Date

Supervisor Signature

Date