IMPACT REPORT 2020



harmony

our team

102 Dedicated Staff

Harmony stands apart in the field due to the life-changing work of our incredible staff who passionately devote themselves to our mission. We were grateful to be named a Knox News Top Workplace as voted by our staff for the fourth year in a row.



TOP WORK PLACES 2023-2026

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30 YEARS OF harmony

In the past 30 years, Harmony has...

Served 232,621 Clients

Trained 126,871 Individuals

Offered 2,228 Support Groups

Hosted 4,445 Camp Montvale Attendees

Provided Therapy to 8,643 Individuals

Completed 3,496 Adoptions

Our mission is to create innovative opportunities for healing and growth so all may live their best lives.

foster care & adoption

In partnership with the Tennessee Department of Children's Services, Harmony offers support for children and families at every phase of the journey.

1

We help families prepare for the adoption journey through assessment, training, and home study services.



2

We help find forever families for children in foster care through recruitment and permanency programs.

3

We support adoptive families through any struggles they may face after adoption day through in-home therapy and other supportive services.





madison & morgan's story

From foster to forever, meet Madison and Morgan!

In June 2025, their joyful personalities shined during a Tennessee Kids Belong photoshoot, and when their profile launched, 38 families reached out hoping to welcome them home. After a thoughtful search, one family stood out.



A few months later on September 1, the girls moved into their forever home, quickly embraced by a large, loving extended family. From entering DCS custody at 81 days old to nearly 81 months in care, Madison and Morgan found their forever family. Thank you for allowing us to be a part of your beautiful story. Congratulations to the Parker family!

Harmony supported 335 families like Madison and Morgan's in finalizing their adoptions this year.

helping families prepare...

This year our team...

- Responded to 1,241 individuals inquiring about becoming a foster parent
- Completed 214 home studies
- Provided assessment and resources that ensured the best outcomes for 51 children in foster care
- Trained 2,304 new foster parents, orienting them to the needs of children in foster care



...every step of the way

finding forever families



Harmony's FOCUS (Finding our Children Unconditional Support) and Permanency Programs work together to find forever families for children in foster care. These children are often more challenging to place because of their length of time in custody, history of multiple home or residential placements, and their emotional, medical, and behavioral needs.

These programs have served 1,224 children this year resulting in 335 adoptions and 212 children finding other forms of permanency.

Every child deserves a chance for a forever family.

Parent a Child

Adoption & Guardianship Support and Preservation Program (ASAP & GSAP)

The ASAP program provides trauma-informed therapeutic and educational services that are individualized to meet the unique needs of adoptive and guardianship families. Our seamless, statewide system of intensive in-home services, diverse educational offerings, and supportive enrichment activities are free to any family who has adopted or assumed guardianship through the public child welfare system in Tennessee. Harmony's clinicians served 363 families through in-home therapeutic services this year.

Adoption & Guardianship Preparation Training (AGPT)

Harmony provides free, required training for all DCS families pursuing adoption or guardianship finalization in Tennessee. The 8-hour curriculum developed by Harmony supports parents in deepening their understanding of themselves and their child while building a lasting bond and commitment. This year, Harmony trained 574 pre-adoptive and guardianship parents.

supporting adoptive families



The Resource Center

The Resource Center is designed to provide adoptive families with training, community connections, and supportive services. This year, the Resource Center trained 453 adoptive parents and served 1,061 people via support groups and family connection events staffed by professionals with lived experience as adoptive parents. The Resource Center also provides Educational Advocacy and Parent Coaching.

Post-Adopt Annual Review

Tennessee requires adoptive families receiving adoption assistance to provide documentation verifying the child has attended a medical appointment within the last year or educational documentation verifying the child is enrolled in school full-time. Harmony completes this work and was in contact with over 10,926 families to complete their requirements this year.



In 2023 Spaulding for Children, in collaboration with Harmony and other organizations, received a five-year grant from the Children's Bureau to facilitate the establishment of a National Center for Enhanced Post-Adoption Support. As a partner agency in the Post-Adopt Center, Harmony's role includes development of a Post-Permanency Support Model, and provision of technical assistance to states, tribes and territories who want to build more robust post-adoption programs. Harmony is fortunate to work alongside our national partners and use our expertise in post-adoption services to build support for families across the country.



Montvale Springs

Providing Therapeutic Camps, Retreats, and Events

Community Training

Providing Trauma-Responsive Support for our Communities

community services

Harmony is committed to standing in the gap for unmet needs in our communities. Our expertise in the understanding and treatment of trauma allows us to provide mental health treatment, training, and support for needs within the child welfare system and beyond.

montvale springs
est. 1832

Nestled in the foothills of Chilhowee Mountain in East Tennessee, Montvale Springs has long served as a gathering place for people of all ages seeking respite and restoration. Today, the 354-acre property is home to a variety of programs and services including therapeutic camps staffed by Harmony's experienced team. We are committed to continuing to expand our programming to include children, families, adults, and communities who would benefit from the healing that takes place at Montvale.



Therapeutic Camps

This year, Harmony hosted 10 therapeutic camps and retreats at Montvale with 248 attendees. Camps for foster and adoptive children and families are meant to build family attachment, strengthen skills, and offer healing through nature-based therapeutic activities including equine, drumming, yoga, hiking, crafts, a climbing tower and more.



Events at Montvale

Events held at Montvale Springs such as wedding, reunions, and community gatherings allow Harmony to continue to fund and expand our therapeutic work and ensure that Montvale continues to be a place of healing for generations to come.This year, we held our 14th annual Mudder's Day Madness Mud Run at Montvale. Proceeds from the event totaled $57K with over 615 runners and volunteers on site!

community training

Harmony provides nationally recognized training and retreats on trauma-responsive techniques and therapeutic practices for caregivers, professionals, and community organizations. Our trainers use the latest research, combined with their lived experience as parents and professionals, to present practical approaches to real-life challenges.

This year, Harmony delivered trainings that were attended by over 2,095 parents, professionals, educators, and community members.



our impact

in their words...

Harmony's work with children, families, and individuals has helped people live their best lives for 30 years. From our foster and adoptive programs to community trainings, we've made an impact on the lives of hundreds of thousands of people in the state of Tennessee and beyond.

...on Permanency Programs

"When you have an advocate who fights for the child's best interest and the families, it makes [a] world of difference!"



...on Montvale

"I tell everyone how wonderful it was. We were so grateful to be able to use the location and all of the staff were fantastic."

...on FUSE events

"It meant so much to be in a space where my child felt comfortable, accepted, and free to just be himself without judgment. I especially appreciated the sense of community among the families. Events like this remind us that we are not alone."

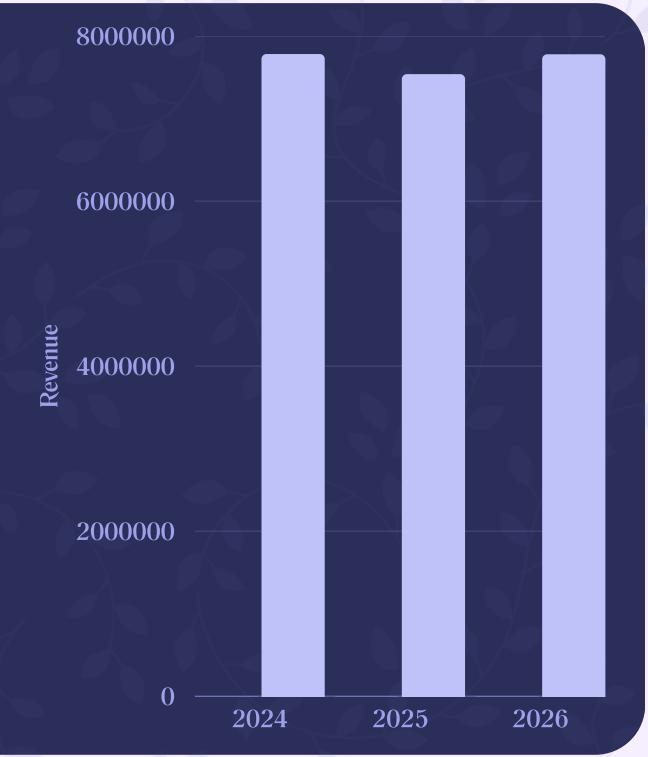
...on ASAP

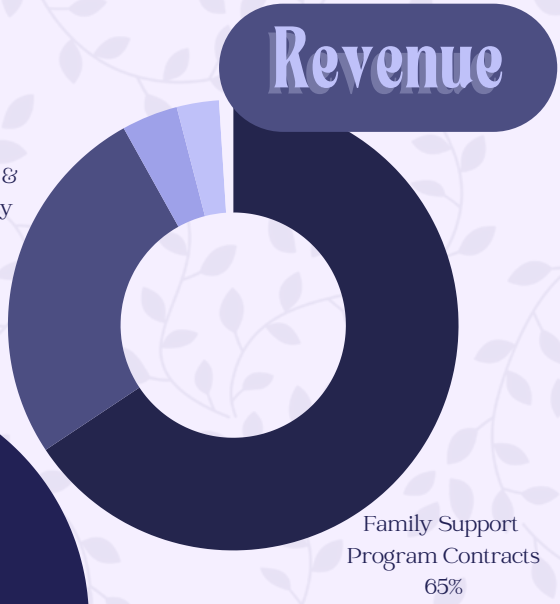
"This program was a bright light in our lives."

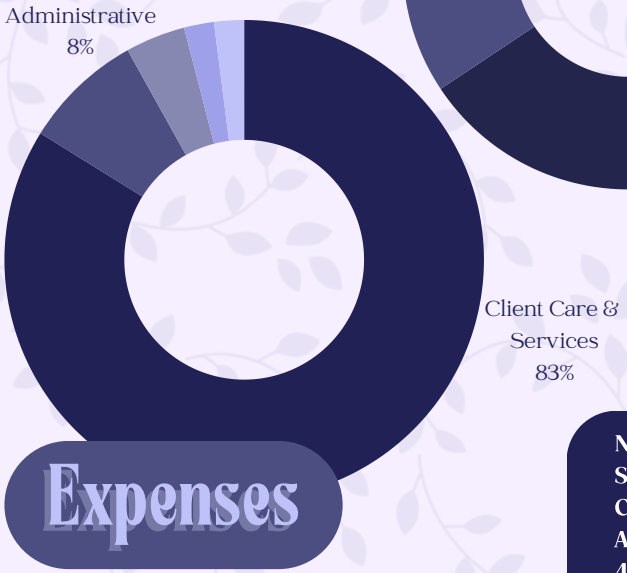
harmony

financial report

Fiscal Year 2026 Revenue: $7,779,764.29







Note: Montvale, Therapeutic Services, Fundraising & Grants, Community Training, and Private Adoption Services each represent 4% or less of total revenue and expenses.

friends of harmony

We are incredibly grateful for each of our sponsors, donors, community partners, and funders who make our work possible. We could not do this work without you!

Debbie and Richard Perry
Billy and Karen Minser
Randy and Terry Blevins
Eric and Alissa Bolin

Douglas and Sara Yoakley
Betty Hamilton
Bearden United Methodist Church
Jim and Melissa Ballard
Anonymous Friends

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TN Department of Children's Services

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Knox TN Today

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Garrett Construction and Roofing

DENSO — Crafting the Core

EMC

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Wyatt Insurance

Note: Friends of Harmony denotes a minimum threshold of financial support.

harmony

ways to connect

For updates on Harmony's programs, services, and upcoming events, follow us on social media!

Subscribe to our mailing list at www.harmonyfamilycenter.org.

865-982-5225

connect@harmonyfamilycenter.org

Platinum Transparency 2026

Candid.

ways to give

Your contribution helps us sustain and expand our programming throughout Tennessee. With your invaluable support, we can continue to create innovative opportunities for healing and growth so all may live their best lives.

To donate, scan the QR code or visit harmonyfamilycenter.org/donate.

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